

# STRATHMORE BOWLS CLUB SELECTION COMMITTEE AND SELECTION PHILOSOPHY POLICY 2025-26



Established 1954

## Selection Committee

Strathmore Bowls Club has various selection committees responsible for Saturday, Mid-Week and Night Pennant. The makeup of these committees will vary but should include a Chairperson of Selectors and a selector responsible for each of our teams in the competition. i.e. Saturday Selection Committee should have a chairperson and three selectors.

## Selection Philosophy (AIM)

Strathmore Bowls Club would like to be known as the most inclusive and well-respected club in the area. We have individual aims for each team, and these may vary from year to year.

### 1. Saturday Pennant.

- Team 1 to be competitive whilst developing less experienced players;
- Team 2 to make finals and promotion; and
- Team 3 to make final and promotion.

### 2. Mid-Week Pennant.

- Team 1 to make finals, and
- Team 2 to make finals.

### 3. Night Pennant.

- Team 1 to make finals.

## Selection Criteria & Guidelines

The following factors will be considered when selecting teams:

### 1) Benchmarking players.

Players will be selected on their ability to perform at the following:

- Club championships (singles, pairs etc.)
- Intra and inter club preseason events.
- Northern Gateway Championship events.
- Scores and ticks awarded during pennant games.
- Bowls Victoria pennant results statistics.
- Club sponsored Tournaments.

### 2) Regular practice

Our official practicing day is every Thursday afternoon. We appreciate that some players cannot always make these sessions due to other commitments, in which case an attempt to practice on some other day or time should be made.

### 3) Losing Streak

Consideration will be paid to a rink in a team that is regularly losing. One possibility is to restructure the rink or move players.

### 4) New Players

The club would like to encourage new and younger players to the game and will give these players opportunity to develop in their first season by providing coaching, mentoring and regular selection.

### 5) Consistency in selection

Selectors should endeavor to be consistent with selection policies.

- i.e. don't have a knee jerk reaction on a single performance, whether that be individual or rink.
- If skippers unavailable, third moves to skip unless another player from the same team is available to skip.
- Winning rinks should be left unchanged, subject to availability. Players should not be changed if rink wins, unless the skip has requested the player be moved and can justify this to the selectors, selectors have final say; and or a player is returning after being unavailable for that team the week before.
- Emergencies should not be used if there are regular available players.

### 7) Post selection policy

If the event a selected player becomes unavailable after selection, replacement players will be decided upon by the Team Selectors. If agreement cannot be reached the Chairperson should be involved and have the final say providing reasons to both Team Selectors to pass onto the individuals.

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## 8) There is no I in Team

Selectors will listen to individual preferences i.e. I don't want to be a Third or I would prefer to play in this team. However, at the end of the day the Team selection is greater than an individual and at times selectors will find it **difficult to please all members all the time**. So please consider the unpaid selector role and Club Philosophy if your preferences cannot be met every week. If you want to address selection concerns the first point of contact is your Team Selector. Please Note, if you are selected in a team and then advise the selectors you do not want to play as there is someone in the team you will not play with, the result will be that you don't play that week. **There is no I in TEAM.**

## Chairperson Responsibilities

The Chairperson of Selectors is responsible for:

- 1) **Coordinating the Team Selection with the selectors.**
- 2) **Coordinating the publishing of the Teams via:**
  - Displaying Names on White Board in clubhouse.
  - Updating club website.
  - Updating team selection on Bowlslink.
- 3) **Coordinating Team Manager bags, cards and voting envelopes.**
- 4) **Managing player complaints about selection that cannot be solved by Team Selectors.**
- 5) **Following the Strathmore Board and Bowls Victoria guidelines and policies.**
- 6) **Communication with Skippers, including:**
  - During the season inviting Team Skips to the selection meeting for a preselection information exchange.

## Team Selectors Responsibilities

The Team Selectors are responsible for:

- 1) **Maintaining communication with skippers.**

- Communicating one on one with skippers' weekly post-match to gain insight into how each team member bowled, supported team etc.
  - Advising skippers of any changes following the selection meeting.
  - Ensuring the skippers of their team are aware they are the first point of contact for selection queries.
- 2) **Maintaining communication with team members.**
    - Ensuring members of their team are aware they are the first point of contact for selection queries.

## 3) Notification of bowlers.

Each week each player who has been moved from the previous week is to be spoken to by their previous Team Selector providing the reason/s why the following has occurred.

- The bowler's position in the rink has changed.
- The bowler's position in the team has changed.
- The bowler has been moved to a higher or lower side.
- The bowler has not been selected in a team.

## Skippers Responsibilities

Each skipper is responsible for:

- 1) **Rink communication and morale.**
- 2) **Coordinate training sessions with rink players.**
- 3) **Rink conduct and discipline.**
- 4) **Mentoring newer players**
- 5) **Ensuring all players of their rink arrive at the venue on time on the game day.**

## Player Responsibilities

Each pennant player is responsible for:

- 1) **Providing positive encouragement and communication with your rink during competition. Remember no one wants to bowl poorly 😊.**
- 2) **Filling in any unavailable dates in the Unavailable Book as soon as unavailability is known.**

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- 3) **Checking team selection via the Club white board, website or bowls link.** Noting only the white board may be up to date with any post selection changes.
- 4) **Completing the go direct paperwork if playing away and going direct.**
- 5) **Advising your Team Selector if unavailable post team selection.**
- 6) **Understanding the Club Voting system and completing votes each week.**
- 7) **Attending training sessions as available.**
- 8) **Wearing correct bowls attire.**
- 9) **Checking departure times when needing a lift to away games and being at the club prior to departure time.**
- 10) **Taking any issues regarding selection or your playing preferences to your Team Selector in the first instance. Team Selectors cannot address what you haven't told them.**
- 11) **Supporting our volunteer selectors and committee.**

Each player is responsible for passing the votes back to their rink second, who is then responsible for passing the envelope with votes to the Team Manager after the game finishes.

## Pennant Voting

### 1) The method applied under our voting system for 2025 26 season will be: have been:

- All members of the rink vote individually for the other members but not for themselves.

### 2) Voting Cards

The voting cards will be numbered from 1 – 5. When voting you should consider how the player played not the opposition or the conditions, as no one has control over these. Descriptions for each of the five votes are:

- One - sub standard
- Two - needs some improvement
- Three - average
- Four - Very Good
- Five - Excellent / Outstanding.

Note if you wanted to add comments that is welcome. i.e. the end rink grass was terrible, conditions were impacted by high winds, the opposition third bowled fantastic, etc.